Career Ready Practices

Career Ready Practices are exactly that: practices that provide a solid foundation for students in their career preparedness. These 12 practices—developed by The Common Career Technical Core—are overarching statements with corresponding descriptions meant to help guide students through their learning continuum.

1. **Act as a responsible and contributing citizen and employee.** Career-ready individuals understand the responsibilities of being a member of a community, and they demonstrate this understanding through their interactions with others.

2. **Apply appropriate academic and technical skills.** Career-ready individuals readily use their experience and education to be more productive. These qualities are vital for success, but a worker is only as good as their tools: requiring state-of-the-art technology.

3. **Attend to personal health and financial well-being.** Career-ready individuals understand the relationship between personal health and workplace performance.

4. **Communicate clearly, effectively and with reason.** Career-ready individuals communicate with clarity. A mastery of the latest work-relevant technology ensures seamless communication in the modern workforce.

5. **Consider the environmental, social and economic impacts of decisions.** Career-ready individuals understand the interrelated nature of their actions and regularly make decisions that positively impact others.

6. **Demonstrate creativity and innovation.** Career-ready individuals solve problems in new ways, and they contribute their ideas in a productive manner. Hands-on familiarity with modern technologies allows workers to push traditional boundaries and truly innovate.

7. **Employ valid and reliable research strategies.** Career-ready individuals are discerning in using new information to make decisions and inform strategies.

8. **Utilize critical thinking to make sense of problems and persevere in solving them.** Career-ready individuals recognize workplace challenges and devise effective plans to solve them. Those who have a working knowledge of the latest technology and tools are better equipped to solve complex issues.

9. **Model integrity, ethical leadership and effective management.** Career-ready individuals act in ways that align to ideals while employing strategies to positively influence others in the workplace.

10. **Plan education and career paths aligned to personal goals.** Career-ready individuals take personal ownership of their goals, and they regularly act on a plan to attain these goals.

11. **Use technology to enhance productivity.** Career-ready individuals maximize the productive value of technology to solve workplace problems. Access to the latest technology increases the likelihood of workplace innovation.

12. **Work productively in teams while using cultural global competence.** Career-ready individuals apply an awareness of cultural differences to avoid barriers to positive interaction.

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