Career Ready Practices

Career Ready Practices are exactly that: practices that provide a solid foundation for students in their career preparedness. These 12 practices—developed by The Common Career Technical Core—are overarching statements with corresponding descriptions meant to help guide students through their learning continuum.

1. Act as a responsible and contributing citizen and employee.

2. Career-ready individuals understand the responsibilities of being a member of a community, and they demonstrate this understanding through their interactions with others.

3. Apply appropriate academic and technical skills.

4. Career-ready individuals readily use the knowledge and skills acquired through experience and education to be more productive.

5. Attend to personal health and financial well-being.

6. Career-ready individuals understand the relationship between personal health and workplace performance. They also take regular action to contribute to their personal financial well-being.

7. Communicate clearly, effectively and with reason.

8. Career-ready individuals communicate thoughts, ideas and action plans with clarity, whether using written, verbal and/or visual methods.

9. Consider the environmental, social and economic impacts of decisions.

10. Career-ready individuals understand the interrelated nature of their actions and regularly make decisions that positively impact others.

11. Demonstrate creativity and innovation.

12. Career-ready individuals regularly think of ideas that solve problems in new ways, and they contribute those ideas in a productive manner to improve their organization.

13. Employ valid and reliable research strategies.

14. Career-ready individuals are discerning in accepting and using new information to make decisions, change practices or inform strategies.

15. Utilize critical thinking to make sense of problems and persevere in solving them.

16. Career-ready individuals readily recognize problems in the workplace and devise effective plans to solve the problem.

17. Model integrity, ethical leadership and effective management.

18. Career-ready individuals consistently act in ways that align to ideals while employing strategies to positively influence others in the workplace.
19. Plan education and career paths aligned to personal goals.

20. Career-ready individuals take personal ownership of their own educational and career goals, and they regularly act on a plan to attain these goals.

21. Use technology to enhance productivity.

22. Career-ready individuals find and maximize the productive value of existing and new technology to accomplish workplace tasks and solve workplace problems.

23. Work productively in teams while using cultural global competence.

24. Career-ready individuals positively contribute to every team and apply an awareness of cultural differences to avoid barriers to positive interaction.

The Career Ready Practices provide a framework for the developmental experiences necessary to becoming career-ready. A student refines these practices throughout their full continuum of learning: through their journey in school, postsecondary, the workforce, and when they return to advance their education.